

CRIME RELATED / IRREGULARITIES CHECKLIST

When submitting your disclosure / report, please ensure that the following issues are addressed, in order for management to act on and instigate the necessary actions:

1.	Date of your disclosure.	
2.	Your name and contact details (if not anonymous).	
3.	Your company name , business unit, branch and location (compulsory).	
4.	What type of offence are you reporting?	
4.1	Fraud	
4.2	Theft	
4.3	Bribery	
4.4	Corruption	
4.5	Sexual Harassment	
4.6	Collusion	
4.7	Unfair HR Practice	
4.8	Other – please specify	
5.	Details of the suspect / offender: (Full Names, aliases, level of employment (if within your company), telephone numbers, email address or address (if possible).	
6.	Details of the offence / incident:	
6.1	Date when the alleged offence or incident took place.	
6.2	Explain in detail how the offence or incident took place (please include all relevant details such as suspect vehicles, registration numbers and any other info that could assist with an investigation):	
7.	Evidence:	
7.1	Do you have any evidence?	
7.2	What type of evidence?	
7.3	Where can the evidence be found?	
7.4	Is there a possibility that the evidence could be destroyed, manipulated or falsified?	
8.	Witnesses:	
8.1	Name and contact details of witness(es) if any or if available?	
9.	Do you know the estimated monetary value of the incident involved (if applicable)?	
10.	Please include any other further information that might assist with the investigation, no matter how small or irrelevant you may perceive it.	

HEALTH & SAFETY RELATED REPORTS CHECKLIST

When submitting your disclosure / report, please ensure that the following issues are addressed, in order for management to act on and instigate the necessary actions:

1.	Date of your disclosure.	
2.	Your name and contact details (if not anonymous).	
3.	Your company name , business unit, branch and location (compulsory).	
4.	What type of H&S issue are you reporting?	
4.1	Personal Protective Equipment related (PPE)	
4.2	Loss Time Incident related (LTI)	
4.3	Unsafe Act	
4.4	Unsafe Condition	
4.5	Non-compliance	
4.6	Near Miss	
4.8	Other – please specify	
5.	Details of the H&S Victim / Offender: (Full Names, aliases, level of employment (if within your company), telephone numbers, email address or address (if possible).	
6.	Details of the H&S offence / incident:	
6.1	Date when the alleged offence or incident took place.	
6.2	Explain in detail how the offence or incident took place (please include all relevant details such as suspect vehicles, registration numbers and any other info that could assist with an investigation):	
7.	Evidence:	
7.1	Do you have any evidence?	
7.2	What type of evidence?	
7.3	Where can the evidence be found?	
7.4	Is there a possibility that the evidence could be destroyed, manipulated or falsified?	
8.	Witnesses:	
8.1	Name and contact details of witness(es) if any or if available?	
9.	Do you know the estimated monetary value of the incident involved (if applicable)?	
10.	Please include any other further information that might assist with the investigation, no matter how small or irrelevant you may perceive it.	
11.	How is the designated Safety Rep in your area of work? (name, surname)	
12.	Who is the supervisor in your area? (name, surname)	
13.	Are there any other H&S concerns at your workplace?	
14.	Does your company conduct formal H&S induction training?	
15.	If you'd like our H&S specialist to contact your company , kindly provide his / her name and contact details.	